



Bullying, Harassment & Hazing

School Athletics and Special Events

As the Nation tries to grasp the reality of yet another front page headline story this time involving the NFL Miami Dolphins and a major Hazing Incident, High School and College Teams across the nation struggle to find the right strategy to address this growing concern. What was often considered a “Right of Passage” in athletics and other campus clubs and organizations, can now easily cross over into a criminal or high liability civil act with outcomes that can destroy a school’s reputation. All too often, teams fail to address the true victimization or are unaware of the many states that have victim rights laws and/or bullying/harassment state statutes. This workshop will address not only the victimization, but the liability involved and strategies that can reduce the negative impact of such incidents.

Topics will include:

- Defining Hazing, Bullying and Harassment
- Student Victimization
- The Social Media Aspect of the Problem
- Liability and the Law
- From Hazing to Hazardous Hazing
- Identifying the Warning Signs “To tell or Not to Tell”
- Is the Climate ripe for Hazing & Bullying?
- Strategizing to reduce and eliminate the Problem

This workshop will be presented by two of the Nation’s most sought after speakers in both school safety & anti-bullying.

Curt Lavarello is a 28 year law enforcement executive and current Executive Director of the School Safety Advocacy Council. Curt has been invited to the White House on 3 occasions to address violence within our schools, following the events at Columbine High School, Virginia Tech and most recently Sandy Hook Elementary. Curt has served as the Assistant Operations Manager for the Miami Dolphins in the 1980s, and later was part of the team that developed school based policing across the United States. Curt has appeared on many network news programs and is a regular contributor to FOX News Radio on School Safety Related Issues.

Sean Burke is a 20 year Law Enforcement Executive in the Boston, Ma area and currently serves as President of the School Safety Advocacy Council and Commander of a School Safety Division. Burke has served as the head of United States Department of Justice School Safety Technical working group and has spoken on school safety and bullying across the Nation.